



Events like P&G Leaps and Bounds allow United Way to engage workplaces and participants of all ages in support of building a better community.



Congratulations to United Way for another successful year! Once again, union members and our many labour volunteers were tremendously generous, both in terms of donations and support, in their fundraising efforts in unionized workplaces across Toronto on behalf of United Way agencies.

At a time when more than a million workers in the Toronto region are earning less than \$29,800 per year, we are pleased that United Way, through its new strategic direction and priority areas, is embarking on an ambitious plan to address pressing social issues that affect many working families. We were pleased to be part of the process that helped identify the United Way's new community impact strategies and priority areas aimed at youth, newcomers, building strong communities, and advocacy on systemic issues.

Through Labour Community Services, the partnership between United Way and the Labour Council and its affiliated unions, we look forward to working diligently together towards our mutual goal of building a caring and equitable city.

John Cartwright
Vice Chair, Labour

President,
Toronto and York Region Labour Council

Union Honour Roll

The following unions actively supported United Way fundraising campaigns in 2004. United Way of Greater Toronto and the Labour Council of Toronto and York Region proudly recognize their contribution.

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| Air Line Pilots International Association | Canadian Office and Professional Employees Union |
| Alliance of Canadian Cinema, Television and Radio Artists | Canadian Pacific Police Association |
| Amalgamated Transit Union | Canadian Telephone Employees' Association |
| American Federation of Musicians of the United States and Canada | Canadian Union of Brewery & General Workers |
| Association of Postal Officials of Canada | Canadian Union of Postal Workers |
| Bakery, Confectionery, Tobacco Workers' and Grain Millers' International Union | Canadian Union of Public Employees |
| Brewery, General and Professional Workers Union | Communications, Energy and Paperworkers Union of Canada |
| Brotherhood of Locomotive Engineers | Directors Guild of Canada Ontario |
| Brotherhood of Maintenance of Way Employees | Elementary Teachers' Federation of Ontario |
| CAW-TCA Canada | Employees' Association of Kodak Canada |
| Canadian Airline Dispatchers Association | Graphic Communications International Union |
| Canadian Labour Congress | International Alliance of Theatrical Stage Employees & Moving Picture Machine Operators of the United States and Canada |
| Canadian Media Guild | International Association of Fire Fighters |
| Canadian National Railways Police Association | |

International Association of
Machinists and Aerospace Workers

International Brotherhood of
Electrical Workers

International Union of Operating
Engineers

Labourers' International Union of
North America

National Union of Public and General
Employees

Ontario Federation of Labour

Ontario Liquor Board Employees'
Union

Ontario Nurses' Association

Ontario Public Service Employees'
Union

Ontario Secondary School Teachers'
Federation

Ontario Teachers' Federation

Power Workers' Union

Practical Nurses Federation of
Ontario

Public Service Alliance of Canada

SEIU Canada

The Society of Energy Professionals

Teamsters Canada

Toronto Police Association

UFCW Canada

UNITE HERE!

United Brotherhood of Carpenters
and Joiners of America

United Steelworkers of America

United Transportation Union

York University Faculty Association

York University Staff Association



Spirit Awards

Each year, the *Spirit Awards* recognize outstanding individuals, organizations and unions that demonstrate extraordinary creativity, dedication, and the “spirit” of voluntarism throughout the United Way campaign.

For a list of the 2004 Spirit Award Winners visit: www.unitedwaytoronto.com